

Validation Exercise Anonymized Biography

The table below provides an anonymized biography of the participants involved in the validation exercise and specifies which group they were allocated to. The 'Role' column contains responses to the question “What role would describe you best over the course of your career?”. The “Experience” column contains responses to the question “Approximately how much experience (in years) do you have in the role you answered the previous question with?”. Note, participant [VK] answered the “What role would describe you best over the course of your career” with “A consultant utilising a holistic 360 degree approach that helps clients deliver safe and complaint complex systems that customers actually want, On time and on budget”, which has been shorted to “consultant” in the table below.

Group	Interviewee	Role	Experience (in years)
No Tool	VA	Systems Engineer, Programme Manager	20
No Tool	VB	System architect	10
Complexity Profiler	VC	System architect	20
Complexity Profiler	VD	Systems Engineer	19
Complexity Profiler	VE	Systems Thinker	15
Complexity Register (Thales Group)	VF	Engineering Manager (multi-disciplined)	10
Complexity Register (Thales Group)	VG	Systems Engineer	25
Complexity Register (Non-Thales Group)	VH	Systems engineer\slash system architect	11
Complexity Register (Non-Thales Group)	VI	Lead Systems Engineer and Architect	20+
Complexity Register (Non-Thales Group)	VJ	Systems Engineer	10
Complexity Register (Non-Thales Group)	VK	Consultant	30+
Complexity Register (Non-Thales Group)	VL	CIS\slash Cyber Sec architecture	21